

Town of Franconia Salary and Benefits Review Committee

In attendance: Tinalyn Caisse-Knox, (Scribe), Lydia Cumbee, Dawn Steele (Chairperson), John Lachapelle, Jeff Woodward, Patty Stewart, Pamela Baker

May 26, 2016, 11am

Public Safety Building, Franconia, NH

A. Meeting with Health Benefits Brokers

- Reviewed Plans, they offered to do a chart to explain the options and meet with all employees,
- They will prepare a spread sheet of what the costs and differences may be depending on this new plan. Including dental. This will be done by June 3
- We will present this to the Select board on June 13th, Dawn will get us on the agenda
- There is a possible 100K savings overall and the town will save 70k of that

1. ANTHEM :(Blue Cross Blue Shield)

A. Proposal Package, there are two plans

- Anthem Gold, 1P88, No co insurance
- Anthem Gold, with CO Pay

B. Available an Over age 65 Supplement Medicomp Plan One (\$240-\$360) or Plan Three (\$585-\$877) with RX

C. Can offer two plans with different deductibles, if over 10 people total, choice to employee

2. COMMUNITY HEALTH OPTIONS

- Community Premiere, Plan 3

3. Dental and Vision plans are possible and they will present a possible package.

4. We need to get a copy of our health plan Summary of Benefits To Pamela

B. BUILDINGS, GROUNDS & CEMETERY SUPERVISOR

1. Our recommendation of the job description was presented to the Select board

C. Time Clock Plus.com

- We will recommend this to the Select Board at another date

D. Update on Exempt/ non Exempt

- New Law will go into effect December 1

- We need to send this to the Attorney for review, no report yet, Dawn will follow up on this.