

Town of Franconia Salary and Benefits Review Committee

In attendance: Tinalyn Caisse-Knox, (Scribe), Lydia Cumbee, Dawn Steele (Chairperson), John Lachapelle at 1030 am

June 24, 2016, 1030 am

Woodsville Guaranty Savings Bank, Franconia,

A. Compare Health Plans Options

- Reviewed spread sheet of existing options for new health plans
- We deleted the two most expensive plans
- Co pays will be changed in 2017 on all plans
- Will ask to be on agenda on July 11th for presentation to select board
- Dawn will email Sally to remove us from agenda on 6/27, done
- Employee presentation should include an individualized accounting for each employee with either choices
- Need more answers from Health trust re upcoming changes before presentation
- Update cost comparison chart, Lydia
- Make new Chart for insurance coverage comparison, Lydia

B. Include on Power point and charts for presentation of new options

- Breakdown of costs to employees weekly
- Explanation of Medicare and Medcomp

C. Combined meeting with of Town Hall Staffing Committee

- We gave them our feedback on Town admin job description
- We gave them the salary range we found for the position

D. Update of Job Description for Grounds Buildings Supervisor

- Advertisement was posted for the job with addition of CDL necessity, why? will ask Select board
- Our recommendation for the new position is NOT what was published
- Minutes from that meeting will be challenged at next meeting

E. Next Meeting

- Thursday June 30th 3pm at Bank
- Start to develop the other suggestions for new salary ranges
- Start to address sick time policy
- Get org chart for town, John