**Lafayette Recreation Committee**

**April 5, 2018 – Meeting Minutes**

Attending: Committee members Matt Koehler, John Hynes, Adam Boyer, Meghan McPhaul, Gordie Johnk; Youth Director Kris Kappler

Absent: Kim Cowles; Haley Ireland, Cindy Berlack, Launa Glover

Meeting called to order at 5:35 p.m.

There were not enough members who were in attendance at the March meeting to approve those minutes.

**Pavilion Update**

Matt reported that he, Gordie, Kim, and building inspector Allan Clark have discussed the project. Allan knows of a builder in Bath who specializes in post and beam structures and has worked with Presby in the past. Allan’s guy would do the post and beam, and Presby would do everything else. Allan is working on getting an estimate, which would include the structural engineering work. Matt has discussed this with Andrea Price.

Meghan asked how this will affect the timing and expressed concern that a post-and-beam structure will be more expensive than what we are planning on already. Matt said Allan thinks the engineering costs will be considerably less than what we have budged now. Gordie said there’s no rush to complete the project this year.

Matt will ask Allan to get the info to us within the next two weeks so we can discuss this at the May meeting and decide whether to move forward in July or not.

**Town employee discount**

Kim had mentioned a town employee inquired about a discount for Rec. programs and asked the committee to discuss this. Currently, town employees do not receive any discount for rec programs. Rec Cmte members receive a 50 percent discount on rec programs.

Matt mentioned Presby Construction is now the road agent for Easton, so asked if employees of Presby would be eligible for discount if we approve one. John pointed out that Committee members are volunteers, not paid employees, which perhaps deserves different consideration.

The general consensus seemed to be to leave the current discount in place for committee members and not open the figurative can of worms of offering a discount to employees of the three towns. Matt suggested that if we were to consider this, it would have to be in the form of a specific policy.

**Baseball/Softball.**

Kris reported most teams are up and running. Tim Clough has once again volunteered to coach 10U with about 12 kids signed up. 12U baseball has 11, 12U softball has 10 and both teams have been practicing. 8U and t-ball will start within the next week or so.

Scheduling meeting with other towns was on Tuesday, and Kris and Kim attended. Kris reported that other teams in the league (Lin-Wood, Bethlehem, and Lisbon) are struggling with numbers.

**Morning running group** is averaging about 20 kids, two days a week. Gordie reported there are some logistical challenges with the chilly mornings and having the group inside instead of out.

**Girls running group** has six girls and is going well. The girls will be running in the Bethlehem 5K Color Run in May.

**Dugout status**

Gordie said they expect Trevor Presby and his crew to fix and re-anchor the dugout that blew over last fall at some point in the next couple of weeks. They will also re-anchor the unaffected dugout.

Will check to see if it needs to be re-stained.

**Summer Rec.**

Kris said she will need to fill four positions, including a 1st/2nd grade leader, for the summer rec program. She has received several applications and is hoping to do interviews over the next two weeks. Haley has volunteered to be on the hiring/interview committee. Adam and Matt will also help with reviewing resumes/applications and interviews.

Adam suggested reviewing the wage paid to counselors to make sure we are competitive with other rec programs in the area and are able to retain good counselors. Currently, the starting wage is $8.25/hour, raised 25 cents/hour for each year a counselor returns. Adventure counselors are paid more, because they have more responsibilities and are required to have additional certifications. ALL summer rec staff are required to have first aid/CPR certification and lifeguard certification. Counselors pay for the lifeguard certification themselves, and the Rec. Dept. covers CPR training.

Kris noted the value of having returning staff, with experience, leadership, familiarity of the program.

After considerable discussion Adam suggested increasing the starting wage to $8.50, with a 50 cent/hour increase for returning counselors. That would put two returning counsellors at $9/hour and two at $9.50/hour and would increase the wages for summer staff by a total less than $1,800. This would be covered by the amount budgeted for summer wages. Committee authorized Kris to offer those amounts to counselors hired for this summer. Kris will also contact other area summer rec programs to see what they pay counselors who are first aid/CPR/lifeguard certified.

**Background check policy**

Committee members reviewed two suggested revisions to the background check policy adopted in 2016 Both were sent to committee members via email prior to this meeting. After some discussion, Adam moved to amend the blue highlighted section as presented and leave the remainder as it was adopted in May 2016. Matt seconded the motion. Approved unanimously. **Amended version attached.**

**April is roadside cleanup** – Kim usually coordinates this around Earth Day. Residents have already been out collecting trash.

**June 2** **is T-ball jamboree and Touch-a-Truck.**

**Old Home Day is July 7.**

**Triathlon planning**

Matt reported the committee is moving ahead with plans and sponsorships. Haley is working on setting up the Facebook page.

**Officers**

As reported at the March meeting, Matt would like to step down from the chairmanship. Meghan volunteered to be chair, Adam willing to remain assistant chair. Both approved unanimously. We will name a secretary at the next meeting.

**Meeting adjourned at 7:15 p.m.**

**Next meeting TUESDAY May 1 at 5:30 p.m.**

Minutes submitted by Meghan McPhaul, April 6, 2018